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# Comba

## COMBA TELECOM SYSTEMS HOLDINGS LIMITED

## 京 信 通 信 系 統 控 股 有 限 公 司

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock code: 2342)**

### APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the “**Board**” or the “**Directors**”) of Comba Telecom Systems Holdings Limited (the “**Company**”, collectively with its subsidiaries are defined as the “**Group**”) is pleased to announce that Mr. Zhang Yuan Jian (“**Mr. Zhang**”), the senior vice president of the Group, has been appointed as an executive director of the Company with effect from 10 February 2012.

Mr. Zhang, aged 54, is the senior vice president of the Group, the director of the Central Research Institute of the Group and the general manager of the wireless access product business division of the Group. Mr. Zhang is in charge of the technical research of the Central Research Institute of the Group and responsible for the research and development and operational management of the product lines of wireless access products. He graduated from the University of Science and Technology of China (中國科學技術大學) and the Electronic Engineering Research Center of Nanjing (南京電子工程研究中心) (currently known as the Nanjing Institute of Electronic Technology (南京電子技術研究所)) and obtained a master’s degree in microwave technology in 1984. Mr. Zhang has over 28 years of experience in the technical research on wireless communications, product development and relevant management. He joined the Group in 2004.

Mr. Zhang has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years and does not have any relationships with any Directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at the date of this announcement, Mr. Zhang personally holds 300,456 shares in the Company, representing approximately 0.02% of the issued share capital of the Company and granted share options under the share options scheme adopted on 20 June 2003 entitling him to subscribe for 500,000 shares of the Company. Mr. Zhang is also awarded with 264,000 shares under the share award scheme adopted on 25 March 2011. Subject to fulfillment of vesting conditions of the award, the awarded shares shall be vested and transferred to Mr. Zhang. He is also deemed to be interested in 80,000 shares of the Company beneficially held by his spouse personally, representing approximately 0.01% of the issued share capital of the Company. Save as disclosed above, Mr. Zhang does not have, and is not deemed to have, any other interests or short positions in any shares, underlying shares or debentures (as defined under Part XV of the Securities and Futures Ordinance) of the Company.

Mr. Zhang has entered into a service contract with the Company for an initial term of three years which commences on 10 February 2012 and subject to compliance with the relevant requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), and will continue thereafter until terminated by either party by giving not less than six months’ written notice. Mr. Zhang is entitled to an annual remuneration of approximately HK\$834,000 with discretionary bonus, which are determined by the Board with reference to his duties, performance and responsibilities within the Company, the Company’s remuneration policy and the prevailing market conditions. He will be subject to retirement by rotation and re-election at the forthcoming annual general meeting of the Company.

Save as disclosed above, there is no information relating to Mr. Zhang that is required to be disclosed pursuant to Rules 13.51(2) of the Listing Rules nor are there any other matters that need to be brought to the attention of the Company’s shareholders in relation to this appointment.

The Board would like to take this opportunity to express its warmest welcome to Mr. Zhang for joining the Board.

By order of the Board  
**COMBA TELECOM SYSTEMS HOLDINGS LIMITED**  
**Fok Tung Ling**  
*Chairman*

Hong Kong, 10 February 2012

*As at the date of this announcement, the Board comprises the following executive Directors: Mr. FOK Tung Ling, Mr. ZHANG Yue Jun, Mr. TONG Chak Wai, Wilson, Mr. WU Jiang Cheng, Mr. YAN Ji Ci, Mr. ZHENG Guo Bao, Mr. YEUNG Pui Sang, Simon and Mr. ZHANG Yuan Jian; and the following independent non-executive Directors: Mr. YAO Yan, Mr. LAU Siu Ki, Kevin and Mr. LIU Cai.*